

5 f h] [c g

GUbhc'5bh b]c'; Uj ~c'bUgWwi 'Ya '%+ - žYa ; i UfUh]b[i Yhzž'bc']bhYf]cf'Xc'YghUXc
XY'G~c'DUi `cžW]XUXY'ei Y'bU'v dcW]dYfhYbW]U'U'8]cW]gY'Xc'F]c'XY'>UbY]fc"7ca 'U
W]U, ~c'XU'X]cW]gY'XY'G~c'DUi `cžYa '%+() ž] j] Yi 'dfUh]W]a YbhY'bYghU'X]cW]gY.
%+* &!% &&"'C 'Ua V]YbhY'ZJa]]Uf'YfU'dfcZ bXUa YbhY'fY'] []cgc"5bh b]c'j]j Yi 'Vta
gYi g]fa ~cg'bi a U'W]gU' [fUbXY'Y'f]W]ždc]g'gYi g'dU]g' [cnUj Ua 'XY'dfYgh] []c'gcW]U'Y
]bZi ..bW]U'dc`#]W]"'C 'dU]žei YfYbXc'XUf'i a U'Zcfa U, ~c'`i a UbU'Y'W'`hi fU'
gY [i bXc'gi Ug'dcgg]V]]XUXYg'YVt'b' a]W]gžc'a UbXci žVta 'U']XUXY'XY'% 'Ubcgž'dUfU
6Y'fa 'fB\U]Uk'U'Z]a 'XY'Yghi XUf'bc'gYa]bzf]c'Xcg'dUXfYg'Ygi #Ug":]Vti 'bc'Vt'f []c
XY'%+) &U'%+) * žVta 'bchzj Y]g'dfc [fYggcg'bc'Yghi Xc'Y'bU'dfzh]W]XU'j]XU'W]gh-"
7ca 'c'W]a U'Ubh]Ygi]h]Vt'dfc]cW]Xc'dY'U'Uhi U, ~c'Xc'a Ufei ..g'XY'Dca VU'ž
5bh b]c'Ybhfc'i 'dUfU'cg: fUXYg'A YbcfYg'8YgW]', cg'XU'F YZcfa U'XY'G~c'DYXfc'Y
5`W]bhUfUžYa 'HUi VUhfžGD"

5cg'&%Ubcgž'bc'X]U'%' 'XY'UVf]'`XY'%+ \$ž5bhcb]c]b [fYggci 'bc'bcj]W]UXc'bc
Vt'bj Ybh'XY'G~c'6cUj Ybh fUž'bUj]`U'XY'A UWW žbc'F]c'XY'>UbY]fc"5cg'% 'XY
UVf]'`XY'%+ %Zn'U'dfc]Zgg~c'gc'YbY'Y'c'† fUa Ybh'žgY [i bXc'c'i gc'Xcg
ZfUbW]gW]bcgžXY'gY'Ya dYb\Uf'bU'XYZYgU'XU' =a UW'UXU'7cbW]', ~c'XY'B cggU
GYb\cfUžXci hf]bU'UW]hU'Y'XYZYbX]XU'dY'U'cfXYa 'ZfUbW]gW]bU"

I a 'Ubc'XYdc]g'XU'dfc]Zgg~c'fY'] []cGUž: fY]5bhcb]c'Zc]UXa]h]Xc'U'cfXYbU, ~c
gUW]fXchU'žUcg'%%XY'† `c'XY'%+ * &žbc'F]c'XY'>UbY]fc"8Ydc]g'XY'cfXYbUXcž'Zc]
a UbXUXc'dUfU'c'Vt'bj Ybh'XY'G~c': fUbW]gVt'žYa 'G~c'DUi `cžVta 'c'Z]a 'XY
UdYfZY], cUf'cg'Yghi Xcg'XY'Z]`cgc]U'Y'hYc'c []U'Vta c'hJa Vfa 'Yi YfW]hUf!gY'bc
Udcghc'UXc"Gi U'a Uhi f]XUXY'Ygd]f]hi U'ZfUbW]gW]bc!A Uf]UbU'hYj Y'gi U'Yi dfYgg~c
a z]]a U'bU'íYbhYfY [U'U'A Uf]U'í Vta c'gYi 'íZ]`c'Y'YgW]Uj c'dYfd'fhi c'í žYbhYfY [U
Ugg]bUXU'Vta 'c'df]f]c'gUb [i Y'Ucg' - 'XY'bcj Ya Vfc'XY'%+* * "HYfa]bUXcg'cg
Yghi Xcg'Ya '%+*, žZc]'bca YUXc'dfY [UXcfžVt'bZYggcf'Xcg`Y] [cg'Y'dcfhY]fc'Xc
Vt'bj Ybh": c] Vt'bZYggcf'Ygh]a UXc'Y'dfcW fUXcžYža i]hUg] YnYgžei UbXc'YfU
VXUa UXc']U'U'dfž'a Yga c'Ucg'`i [UfYg'X]ghUbhYg"

9a '%+* - ! +\$'Zc]'XYg] [bUXc'Vt'bZYggcf'Xc'F YVt'` \]a Ybh'XY'GUbhU'HYfYgUžYa 'G~c
Dui `c" B YghY'fYVt'` \]a Ybh'žYbVt'bhfc'i]fa ~< Y'YbU'A Uf]U'Xc'9gd#]hc'GUbhcž
fY'] []cgU'XY'dfcZ bXU'cfU, ~c'Y' [fUbXY'dYb]h.bW]Užei Y'U]Z]fa Uj U'hYf'j]g" Yg'dY'Ug
ei U]g'>Ygi g` \Y'dYX]U'dUfU'Z bXUf'i a 'bcj c'fYVt'` \]a Ybh": fY]'; Uj ~cžVta c
Vt'bZYggcfžci j]i Y'Yghi Xci 'hU]g'a YbgU [Ybg'Y'gc`]W]hci 'c'dUfYW]f'XY'dYggcUg'gzV]Ug
Y'YgW]UfYW]XUgžei Y'fYVt'b\YW]fUa 'hU]g]]g" Yg'Vta c'j z`]XUg"

5'XU'U'c]Z]W]U'XU'Z] bXU, ~c'Xc'bcj c'fYVt'` \]a Ybh'f' &XY'Zj YfY]fc'XY'%+ + ("' =fa ~
< Y'YbU'ei Yf]U'a cXY'Uf'c'fYVt'` \]a Ybh'gY [i bXc'U'cfXYa 'W]fa Y']hU'Už'a Ug'c
%#+

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V]gdc`XY`G~c`DUi`c`z`f`Ub`W]g`W]bc`Y`]b`h`f`d]Xc`XYZY`b`g`c`f`XU`=a`UW`UXU`Z`ei`]g`ei`Y`Z`c`g`g`Y`
gY`[i`b`Xc`Ug`V`b`W`d`W]c`b]g`h`Ug`U`d`f`c`j`UXUg`d`Y`c`DUd`U`>.`]c`=z`Ya`%`%`5`Z`b`XU,`~c`
d`U`g`g`c`i`U`g`Y`W`U`a`U`f`F`Y`V`e`\\]a`Y`b`h`c`XY`B`c`g`g`U`G`Y`b`\\c`f`U`XU`7`c`b`W],`~c`XU`8`]j`]b`U`
D`f`Y`j`]X`..b`W]U`Z`Y`:`f`Y`];`U`j`~c`z`c`Z`b`X`U`X`c`f`X`Y`i`a`U`]b`g`h`]h`],`~c`ei`Y`V`e`b`h`]b`i`U`U`h`f`
b`c`g`g`c`g`X`]U`g`"5`c`g`&`XY`Z`j`Y`f`Y`]f`c`XY`%`+`)"a`c`f`f`Y`i`Z`ei`U`g`Y`]a`d`f`Y`j`]g`h`U`a`Y`b`h`Y`Z`]f`a`~
<`Y`Y`b`U`"

:`f`Y`];`U`j`~c`Y`b`V`e`b`h`f`c`i`!`g`Y`V`e`a`c`•`b`]V`e`g`i`g`h`Y`b`h`z`W``c`X`U`g`f`Y`V`e`\\]X`U`g`Z`a`]g`g`~c`ei`Y`
Y`I`Y`f`W`Y`i`V`e`a`\\i`a`]`X`U`X`Y`Y`[`f`U`b`X`Y`d`f`i`X`..b`W]U`"D`Y`c`[`f`U`b`X`Y`b`•`a`Y`f`c`X`Y`j`c`W`U`,"`Y`g`Z`j`]i`!
g`Y`c`V`f`][`U`X`c`U`U`i`a`Y`b`h`U`f`c`f`Y`V`e`\\]a`Y`b`h`c`"8`i`f`U`b`h`Y`ei`U`h`c`f`n`Y`U`b`c`g`f`P`+`(!`%`+`,`Ł`Z`:`f`Y`]
;`U`j`~c`W`]X`c`i`X`U`V`e`b`g`h`f`i`,`~c`X`c`f`Y`V`e`\\]a`Y`b`h`c`"C`i`h`f`c`g`e`i`U`h`c`f`n`Y`f`P`+`,`!`%`\$`&`Ł`
X`Y`X`]V`e`i`z`V`e`b`g`h`f`i`,`~c`X`U`=[`f`Y`U`z`]b`U`i`[i`f`U`X`U`U`c`g`%`X`Y`U`[`c`g`h`c`X`Y`%`\$`&`"5`c`V`f`U`Z`
[`a`U`h`Y`f`]U`"n`U`,`~c`X`c`[`..b`]c`Y`X`U`g`U`b`h`]X`U`X`Y`X`Y`:`f`Y`];`U`j`~c`I`Z`Ya`%`,`,`,`Z`h`c`f`b`c`i`!`g`Y`d`c`f`
X`Y`W]g`~c`X`U`i`b`Y`g`V`e`I`d`U`h`f`]a`'`b`]c`X`U`<`i`a`U`b`]X`U`X`Y`I`":`f`Y`];`U`j`~c`Z`U`f`a`X`U`
V`e`b`g`h`f`i`,`~c`Y`X`c`g`Y`b`W]U`f`[`c`g`Y`g`d`Y`W]U`]g`X`Y`b`h`c`Y`Z`c`f`U`X`U`c`f`X`Y`a`Z`f`U`b`W]g`W]b`U`Z`X`Y`i`
a`i`]h`U`U`h`Y`b`,`~c`Y`c`i`a`Y`\\c`f`X`Y`g`i`U`g`Z`c`f`W]g`z`Z`c`f`a`U`,`~c`X`U`g`f`Y`V`e`\\]X`U`g`"D`U`f`U`Y`U`g`
Y`g`W]Y`j`Y`i`i`a`f`Y`[i`U`a`Y`b`h`c`i`Y`g`h`U`i`h`c`"9`a`%`&`~c`f`Y`V`e`\\]a`Y`b`h`c`h`c`f`b`c`i`!`g`Y`
a`c`g`h`Y`]f`c`Z`]b`V`e`f`d`c`f`U`X`c`z`c`f`X`Y`a`X`U`=a`UW`UXU`7`c`b`W],`~c`f`V`e`b`W`d`W]c`b]g`h`U`g`"

:`f`Y`];`U`j`~c`Z`c`]a`U`b`X`U`X`c`d`U`f`U`c`Y`i`f`]c`d`Y`c`W]d`]h`~c`[`Y`b`Y`f`U`X`Y`G`~c`DUi`c`d`c`f`e`i`Y`
h`c`a`c`i`U`X`Y`Z`Y`g`U`X`c`g`c`X`U`X`c`];`U`Y`h`U`b`]b`\\c`"5`d`c`d`i`U`,`~c`z`d`c`f`f`a`Z`g`Y`Y`j`U`b`h`c`i`V`e`b`h`f`U`U`
]b`^`g`h`],`U`X`Y`h`U`c`f`X`Y`a`Z`ei`Y`]a`Y`X`]U`h`U`a`Y`b`h`Y`Z`c`]f`Y`j`c`[`U`X`U`"9`a`%`,`%`Z`c`G`Y`f`j`c`X`Y`
8`Y`i`g`Z`c`]b`c`a`Y`U`X`c`a`Y`g`h`f`Y`X`c`b`c`j`]W]U`X`c`X`Y`A`U`W`W]Z`F`]c`X`Y`>`U`b`Y`]f`c`Z`d`Y`c`g`X`c`h`Y`g`
d`Y`g`g`c`U`]g`Z`d`f`c`Z`b`X`U`j`]X`U`Y`g`d`]f`]h`i`U`Y`[`f`U`b`X`Y`n`Y`c`U`d`c`g`h`E`]V`e`"C`V`]g`d`c`Z`d`c`f`f`a`Z`ei`Y`c`
e`i`Y`f`]U`Y`a`G`~c`DUi`c`z`b`~c`Z`Y`n`W`X`Y`[`U`f`U`Y`Y`U`W]f`h`U`X`c`g`i`d`Y`f`]c`f`d`f`c`j`]b`W]U`Z`A`d`U`f`U`
b`~c`d`f`]j`U`f`g`Y`i`V`]g`d`U`X`c`X`Y`h`~c`j`]f`h`i`c`g`c`f`Y`][`]c`g`c`f`A`Ł`e`i`Y`X`Y`g`X`Y`e`i`Y`Y`b`h`f`c`i`b`U`
f`Y`][`]~c`U`h`f`c`d`f`Y`g`Y`b`h`Y`X`]U`h`Y`a`h`]X`c`i`a`d`f`c`W`X`]a`Y`b`h`c`Y`i`Y`a`d`U`f`]g`g`]a`c`d`Y`U`e`i`U`
f`U`n`~c`c`U`W]U`a`U`a`g`U`b`h`c`I`":`f`Y`];`U`j`~c`Z`c`]b`c`a`Y`U`X`c`[i`U`f`X`]~c`X`c`V`e`b`j`Y`b`h`c`X`Y`G`~c`
:`f`U`b`W]g`V`e`Y`a`G`~c`DUi`c`z`Ya`%`+`,`Z`Y`f`Y`Y`]h`c`Y`a`%`\$`%

5`b`c`a`Y`U`,`~c`X`Y`[i`U`f`X`]~c`d`f`c`j`c`V`e`i`X`Y`g`c`f`]Y`b`h`U`,`~c`b`U`g`f`Y`V`e`\\]X`U`g`X`U`@`i`n`"5`
d`f`Y`c`W`d`U`,`~c`X`U`g`f`Y`][`]c`g`U`g`f`b`Y`W]g`g`z`f`]c`U`W]Y`g`W]b`h`U`f`U`e`i`Y`U`X`c`I`G`Y`b`U`X`c`X`U`
7`|`a`U`f`U`X`Y`G`~c`DUi`c`I`Y`X`c`V`]g`d`c`X`U`W]X`U`X`Y`Z`e`i`Y`Y`g`W]Y`j`Y`f`U`a`U`c`d`f`c`j`]b`W]U`.I`H`c`X`c`g`
c`g`a`c`f`U`X`c`f`Y`g`X`Y`g`h`U`7`]X`U`X`Y`b`~c`d`c`X`Y`f`~c`g`i`d`c`f`h`U`f`i`a`g`E`a`c`a`Y`b`h`c`U`U`i`g`..b`W]U`X`c`
X`]h`c`f`Y`][`]c`g`c`f`A`Ł`9`g`h`Y`\\c`a`Y`a`Z`h`~c`b`Y`W]g`g`z`f`]c`{`g`f`Y`][`]c`g`U`g`X`U`@`i`n`Z`f`
d`f`Y`W]c`g`]g`g`]a`c`U`h`c`X`U`Y`g`h`U`7`]X`U`X`Y`Y`j`]U`g`X`U`7`U`d`]h`U`b`]U`X`Y`)"DUi`c`z`f`\\c`a`Y`a`
f`Y`][`]c`g`]g`g`]a`c`Y`X`Y`d`f`i`X`Y`b`h`Y`V`e`b`g`Y`\\c`h`c`X`c`g`U`W`e`X`Y`a`U`d`Y`X`]f`!`\\c`/`f`c`\\c`a`Y`a`X`U`
d`U`n`Y`X`U`W]f`]X`U`X`Y`I`";`f`U`,`U`g`U`Y`g`h`U`g`W]f`h`U`g`Z`:`f`Y`];`U`j`~c`h`c`f`b`c`i`!`g`Y`[i`U`f`X`]~c`Z`g`Y`a`
X`Y`]i`U`f`U`X`]f`Y`,`~c`Y`g`d`]f`]h`i`U`X`U`g`f`Y`V`e`\\]X`U`g`Y`X`c`d`c`j`c`X`Y`G`~c`DUi`c`"

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9a % \$&ž: fY]; Uj ~c fYWVYi c d f] j] f [[c XYXYZ]b]Xcf dY Ugc`]WU, ~c Xc d f c j] b W U U c b • b W c U d c g h E] W e X Y D c f h [U ž d c f e i Y í f i a f Y] [] c g c e i Y d c f g Y i g W e g h i a Y g Y d c f g i U Y I Ya d U f t g g] a U j] X U g Y f j Y X Y \ c b f U Y X Y W e b g c U, ~c U h c X c g c g g Y i g f a ~c g ž Y h c X c c D c j c X U e i Y U 7 U d] h U b] U X Y G ~c D U i c ž G Y b U X c X U 7 | a U F U Y c a Y g a c i 6] g d c 8] c W g U b c c f Y g d Y] h U a W e a c i a j U f ~c g U b h c I "

9a % \$, ž d Y U Y g h] a U e i Y [c n U j U X Y b h f c X Y g i U c f X Y a ž Z c] ! \ Y W e b Z] U X c c W W f [c X Y j] g] h U X c f [Y f U Y d f Y g] X Y b h Y X c W U d # i c ž a U g X Y j] X c U g Y i Y g h U X c X Y g U • X Y Z c] c V f] [U X c U f Y b i b W U f " 9 a % % ž U d Y X] X c X c V] g d c X Y G ~c D U i c ž Z b X c i c f Y W e \] a Y b h c X Y G U b h U 7 U f U Y a G c f c W U U ž b c Y g h U X c X Y G ~c D U i c " E i U b X c U g Z c f W g] a d Y X] f U a c] f ! Y ! j] f X] z f] c X c W e b j Y b h c X Y G ~c : f U b W g W e U c f Y W e \] a Y b h c ž c V h y j Y X c g g Y i g g i d Y f] c f Y g f M] g d c Y [i U f X] ~c U U i h c f n U, ~c d U f U Z] W W f b c f Y W e \] a Y b h c X U @ i n "

8 i f U b h Y g i U • h] a U X c Y b, U ž: f Y] 5 b h c b] c d U g g c i U a c f U f b i a í e i U f h] b \ c í f Y g d f W Y X Y W e f f Y X c f U h f z g X c h U V Y f b z W c ž b c Z b X c X U] [f Y U " H Y f a] b c i g i U j] X U h Y f f Y b U U c g & ' X Y X Y n Y a V f c X Y % & ž d Y U g % \$ \ c f U g X U a U b \ ~ž W e b Z c f h U X c d Y c g g U W U a Y b h c g Y U g g] g h] X c d Y c g Y i d U X f Y [i U f X] ~c ž X c] g W e b Z f U X Y g Y X c] g g U W f X c h Y g X] c W g U b c g " : f Y] ; U j ~c ž U d Y X] X c X U g f Y] [] c g U g Y X c d c j c ž Z c] g Y d i h U X c b U] [f Y U X c f Y W e \] a Y b h c e i Y Y Y a Y g a c W e b g h f i] f z " & " A Y b g U [Y a Y U h i U] X U X Y : f Y] 5 b h b] c X Y G U b h U b b U ; U j ~c Z c] X Y Z] b] X c d Y U 7 | a U f U X Y G ~c D U i c W e a c Ā c \ c a Y a X U d U n Y X U W W f] X U X Y í ž d c f i f b U] b g d] f U, ~c X c 9 g d #] h c G U b h c " 9 Y g h U X Y Z] b] , ~c W e b g h] h i] U a U f W U X U j] X U X c V Y U h c "

5 W e Y h U V Y a W e a c U g X Y a U] g c f U, " Y g X U "] h i f [] U X U a] g g U Y a \ c b f U X Y : f Y] ; U j ~c g i V] b \ U a Y g h U g X i U g [f U b X Y g j] f h i X Y g ž e i Y V f] \ U f U a b U j] X U Y b U c V f U X c G U b h c 5 b h b] c ; U j ~c "

8 Y g X Y d Y e i Y b c Z c]] b] W U X c U] b X U d Y U a ~Y U U ť X U f c g d c V f Y g X Y ; i U f U h] b [i Y h z ž d c] g X c b U = n U V Y ž U c a c f f Y f ž \ U j] U X Y] U X c h c X U g U g i U g j Y g h Y g d U f U c g d c V f Y g " C d U] ž 5 b h b] c ž g Y a d f Y Z c] g c # W h c d Y c g a U] g b Y W g g] h U X c g " D c f h U b h c ž U d f Y b X Y f U Y a Z U a #] U U U a U f c g d f Y X] Y h c g X Y 8 Y i g "

5 W W f] X U X Y X Y : f Y] ; U j ~c V f] \ c i ž g c V f Y h i X c ž W e a c Z b X U X c f X c a c g h Y] f c X U @ i n ž d Y c W W f] b \ c W e a e i Y Z c f a c i U g f Y] [] c g U g Y d Y c e i Y X Y] c i b c g Y g h U h i h c g X c Y b h c f Y W e \] a Y b h c X U @ i n " G ~c d z [] b U g e i Y h f U h U a X U Y g d] f h i U] X U X Y ž a U g Y a d U f h] W \ U f X U W W f] X U X Y X Y W e a c X Y j Y a g Y f j] j] X U U j] X U f Y] [] c g U Y h f U h U X U g U g d Y g g c U g X Y X Y b h c Y X Y Z c f U X c í f Y W e \] a Y b h c I " í : c] Z f U X Y X Y a i] h U W W f] X U X Y ž Z c] Z f U X Y X Y a i] h U j] X U Y g d] f h i U ž U b h Y g X Y h i X c í ž Y g W Y j Y i : f Y] < Y b f] e i Y ; c \ U b X ' # +

5 f h] [c g

Hf]bXUXYža U]g]hUfXYV]gdc`XY'6chi WWhi žGD'5`fa`XYggY'hYghYa i b\cžhYfbcg'c XYdc]a Ybhc`XUg'fY`][]cgUg'a U]g]Ubh][Ug'Xc'fYVč`\]a Ybhc`XU'@i nžei Y'UZ]fa Ua . Í 5a Uj U'cg'dcVfYg'Y'a i]hUg'j YnYg'dU[Uj U'Ug'gi Ug'X]j]XUg" A Yga c`XY'bc]hY`]U j]g]hUf'cg'XcYbhYg'Y'dfcW fUj U'Ub]a Uf`Y`Vč'bgc`Uf'cg'UZ]hcg]

: Ua U`XY`gUb h]XUXY

GcVfY'U`ZJa U`XY`gUb h]XUXY`XY': fY]; Uj ~cžZU'U`Vč'a`UfXcf'Y'Ui hcf]XUXY'U`=fa ~ 7f]U'7UXcf]bždcghi`UXcfU'XU'gi U'WWi gU'XY'WUbc b]nU, ~cžYa`XYWUfU, " Yg{`F`Yj]ghU 5fUi hcg'Xc'9j Ub[Y`\c"

9`U'fYggU'hU'gYf`]bX]gdYbgzj Y`ei Y'U`ZJa U`XY`gUb h]XUXY`XY'i a`WU bX]XUhc`Ucg U'hUfYg'gY'U'Yj]XYbW]UXU'bUj]XUž'bU'a cfhY`Y`XYdc]g'XU'a cfhY" DUfU`YghY`YZY]hcžY`U Ygei UXf]b\ci`cg'Ufei]j cg'XU'DfYZY]hi fU'XY'G~c'DUi`cžXc`=bgh]hi hc<]ghč]VčžXU 7•f]U'dfcj]bW]U`Xcg'ZfUbW]gWUbcg'YžgcVfYhi XcžXc`AcghY]fc`XU'@i n" B ~c`ZU'hUfUa Ug'dfcj Ug'Y`XcW a Ybhcg"

Í C`dfcWggc`]bhY]fc`Vč'a dcfhci`ei UgY`%\$`a]`dz[]bUgž`Vč`bhYbXc`i a`fY`Uhc g]bhfh]Vč`XY'a U]g'XY',`a]`[fU, Ug'U`WU b, UXUgÍ žYI d`]WU`=fa ~7f]U"9žXYbhfY`cg XcW a Ybhcg`UbYI UXcgž`W]hU`Vč'a c`YI Ya d`c`i a U'U'U`Vč`bhYa dcf| bYU'Xc`GU bhcžXU 7|a UfU'XY'G~c'DUi`cž'bU'ei U`gY`X]n. Í 9ghY`\ca Ya`f'dfYW]cg]gg]a c`U'hcXU'YghU W]XUXY`Yj]`U'XU'7Ud]hU b]U'XY'G~c'DUi`c"v`i a`\ca Ya`fY`][]cg]gg]a c`Y`XY dfi XYbhY`Vč`bgY`\c"HcXcg'UVč`XYa`U`ZJnYf!`Y`dYX]Xcg"v`i a`\ca Ya`XY'dUn`Y WUf]XUXYÍ"

C`A`cghY]fc`XY`B`cggU`GYb`c`fU`XU'@i`n

A UgžgY`ei]gYfa cg`W]hUf`U'a U]cf'cVfU'XY'gi Uj]XUžei Y'a UfWUf]U'dUfU'gYa dfY`U [fUbXY`W]XUXY`XY'G~c'DUi`cžXYj Ya cg`ZU`Uf`Xc`A`cghY]fc`XY`B`cggU`GYb`c`fU`XU'@i`n" 8Y`hU`a UbY]fU': fY]; Uj ~c`][ci`gi U'YI]gh.bW]U'Uc`bcj`c'a cghY]fcžei Y'b~c dcXYa cg'a YbW]cbUf`YggU']bgh]hi], ~c`gYa`ei Y`c`gYi`bca Y'bcg]j Yb\U`c`[c`{ a Ya č]U/VYa`Vč'a c`b~c`dcXYa cg'bcg'fYZYf]f`Uc`gUbhc`fY`][]cgc`gYa`bcg`Ya VfUfa cg`XYggY`Vč`bj Ybhc"

: fY]; Uj ~c`fYWVYi žbc`]b`W]c`XY`gi Ug]bW a V.bW]Ug'gUWfXchU]gžhf.gYbWUf[cg.`c XY'dfY[UXcf`XU'cfXYa`ZfUbW]gWUbc`Xc`XY'dcfhY]fc`É`ei Y`c`hcfbci`a`i]hc`Vč`b`W]Xc`É`Y`c`XY`Vč`b`Zyggc`f`Xc`F`YVč`\]a Ybhc`XY`GU bhu`HYfYgUžcbXY`j]j]Ua`U`[i a Ug a`cb`Ug"9fU`c`•`b]Vč`YghUVY`YW]a Ybhc`XY`fY`][]cgUg`Ybh~c`YI]ghYbhY`Ya`G~c'DUi`c" 7\Ua Uj U!gY`Í`fYVč`\]a Ybhc`Í`dcfei Y`bUei Y`Yg`hYa dcg`XY`dYfYg[i], ~c`[fY`][]cgU`c

5 f h] [c g

hYfa c'Ía cghY]fcÍ YfU]a dfi XYbhY'dYfUbhY'c' [c] YfbUXcf"

B YggU'g]b [Y'U'Wta i b]XUXY'ei Y': fY]; U'j ~c'dUggci 'U'X]f][]fžj]j]U'i a U'U'a U
Y'Y]hU. 'fa ~< Y'YbU'A Uf]U'Xc'GUWUa Ybhc"5 YggU'XYj chU'ZFY]fU'Zc']fYj Y'U'Xc'gYf
XYgY'c'XY'8Yi g'ei Y': fY]'5bh b]c'XY'GUbh'5bU'; U'j ~c'Z' bXUggY'i a 'bcj c'Wcbj Ybhc
bU'W]XUXY'XY'G~c'DUi 'c"7Ugc'dYf][cgc'Y'XY'W]Xc'°Dcf'i a 'UXc'ž\Uj]U'dfc]V], ~c
Zcfa U'XU'dUfhY'Xc'A Ufei .g'XY'Dca VU'XY'fYWVYf'bcj], cgYa 'ei U'ei Yf
]bgh]hi], ~cžgcV'dYbU'XY'a cfhY/Y'dcf'ci hfcžU'bUhi fYnU'XUei Y'U'fYj Y'U, ~c'gYf]U
dcghU' { 'dfcj U'dcf'a i]hcg"°C' df'Edf]c'GUbhc'fYZYh]i 'cb[Ua YbhYž'Wcbgi 'hci 'cg
W]bcb]ghUg'YžgcVfYhi XcžU'U'gci 'Uei Y'U'U'a U"Gi U'WcbW] g~c'Zc]. 'f'XY'ZUhc'i a
XYgY'c']bgd]fUXcž'Z' bXYa cg'c'bcj c'Wcbj Ybhc"9gWc'\Yi !gY'c'7Ua dc'XU'@i nžcbXY
\Uj]U'ž'i a U'Ubh] [U'WdY']b\U'XYX]W]XU'U'B cggU'GYb\cfU'XU'@i nžbi a U'fY []~c
hchU'a YbhY'XYgdcj cUXU'Y'b~c'X]ghU'bhY'Xc'f]c'5b\Ya V]"7ca Y, ci žU'dUfh]f'XU'ž'i a
W]j zf]c'XY'X]ggU'VcfYg'Y'dfcj U, " Yg'ei Y'dUfU'c'GUbhc'gY'hfUXi n]Ua 'Ya 'dfcj Ug
j]g] Y]g'XY'gYf'YghY'c'XYg] b]c'XY'8Yi g"5'dYei YbU'Wta i b]XUXY'ei Y'U']dUggci 'U
j]j Yf'Ya ']bghU'U, " Yg'dfcj]g'Edf]Ug'gcZFYi 'XY'hi Xc. 'c'a UbXUXc'XY'ei Y'ZcggY'Yi h]bhc'c
F YWc'\]a YbhcžU'Zca Y'Y'U'a]g'ff]U'ei Y'ei UgY'Ug'Yj UfUa ' { 'a cfhYžU'df]j U, ~c'XU
Ugg]gh.bW]U'XY': fY]; U'j ~c'Uhf'dUggUf'U'hcfa YbhU'Á' A Ug'c'GYb\cf'ei Yf]U'Í'Wcbghfi]f
U'W]Ug'U'gcVfY'U'fc'WU'Í' YžbU'fU]n'XYggU'\Yf'Edf]W]Z' bXU, ~cžYfU'bY'Wggzf]c'c
gcZf]a Ybhc'XY'hcXcg"

Dcf'Z]a žXYdc]g'XY'cVh]XUg'Ug'XYj]XUg'°]W]b, Ugž: fY]; U'j ~c']b]W]ci 'U'Wcbghfi , ~c
Xc'VY'c'a cghY]fc'ei Y'gY'a Ubhfa 'Ya 'gi Ug'°]b\Ug' [YfU]g'hU'ei U'c'j Ya cg'\c'Y"

C'Z]\c'Xc'7Ud]h~c!A cf'XY'; i UfUh]b [i Yhz'hc'fbc' !gY'a YbX] [c'dY'U'cVfU'XY'8Yi g'
5b [Uf]ci 'Z' bXcg'Y'cdYfzf]cg'dUfU'U'Wcbghfi , ~cžZn'cb [Ug'Y'dYbcgUg]]U [Ybg'É
gYa dfY'U'df'!žX]j i ' [UbXc'Y'a cV]'nUbXc'U'dcdi 'U, ~c'U'Wcbhf]Vi]f'dUfU'W]i gU'h~c
bcVfY"5g'XcU, " Yg'W]Y [Uj Ua ža Ug'b~c'VUghUj Ua Á'9a 'i a U'dU'Uj fUžY'Y'df'Edf]c
Zc']U'dYXfU'Ub [i 'Uf'XYggU'W]Ug'XY'A Uf]U'GUbh]gg]a U'Y'XY'gYi '8]j]bc':]\cž
W]Y [UbXc'U'hfUVU'\Uf'dYggcU'a YbhY'bUei Y'Y'fi XY'cZ]W]c"°A Ug'Á'ei Y'Wcbgc'U, ~c°

8Y'gYi 'gcZf]a Ybhc'VfchUfUa ']b•a YfUg] cW], " Ygžei Y'b~c'hUfXUfUa 'Ya 'UdfYgYbhUf!
gYžY'c'Á' cghY]fc'XY'B cggU'GYb\cfU'XU'@i n'c [c'Z]W]ci 'Wcb\Y]Xc'Wta c'Íi a 'j]j Y]fc
XY'gUbhUg]žZcfa UXUg'bUg'°i a]bcgUg]]Ug]bX]W]XUg'dcf'gYi 'Z' bXUXcf"°E i UbhUg
[fU, Ug'dUfU'U'gU'j U, ~c'XUg'U'a Ug'b~c'hYf~c'g]Xc'cVh]XUg'UhfUj f'g'Xcg'gUW]Z]W]cg
cZfY'W]Xcg'dcf'YggUg]]f [Ybg'WcbgU [fUXUg3

5 g'Í d'ž'i 'Ug'Í 'XY': fY]; U'j ~c

)#+



5 f h] [c g

9 b h f Y ` U g ` b i a Y f c g U g [f U , U g f Y W V] X U g ` d Y ` U `] b h y f W g g ~ c ` X Y : f Y] ; U j ~ c ` X Y g h U W a !
g Y ` d Y ` U ` g] a d `] W X U X Y ` Y ` d Y ` U ` a U f U j] ` \ c g U ` W e b Z] U b , U ` b U ` A ~ Y ` X Y ` 8 Y i g ` e i Y ` Y b W f f U a ž
U g ` d ` i ` U g ` a] f U W ` c g U g "

9 g g Y ` W e g h i a Y ` h ~ c ` W U f U W Y f t g h] W e ` X Y ` b c g g c ` G U b h c ` E `] b] b h Y f f i d h U a Y b h Y ` g Y [i] X c ` d c f
a] ` \ U f Y g ` X Y ` Z] f] g ` X Y g X Y ` e i U b X c ` Y ` Y ` Y f U j] j c ` U h f ` c g ` X] U g ` X Y ` \ c ` Y ` E ` W e a d f c j U ž d Y ` U g
[f U , U g ` Y ` Z Y] h c g ` d c f h Y b h c g c g e i Y ` c d Y f U ž b ~ c ` g Y f ` i a U ` a Y f U ` W Y b , U ` d c d i ` U f " 5 ` f a ~
7 f] U ` 7 U X c f] b ` Y i d `] W ` U c f] [Y a ` X U g ` d ` i ` U g ` 8] n ` U ` \] g h E] U ` e i Y ` W f h c ` X] U
U d f Y g Y b h U f U a ` U : f Y] ; U j ~ c ` i a ` a c , c ` W e a ` a i] h U g ` X c f Y g ž g Y a ` d c X Y f ` Y i d Y `] f ` i b g
W e ` W ` c g f Y b U] g ` C ` g U b h c ` f Y] [] c g c ` a c j] X c ` X Y ` W e a d U] ~ c ž X Y d c] g ` X Y ` f Y n U f ` h Y j Y ` i a U
g ` V] h U `] b g d] f U , ~ c " 9 g W Y j Y i ` Y a ` h f . g ` d U d Y `] b \ c g U ` g Y [i] b h Y ` Z f U g Y ` X c ` c Z W c ` X U
G U b h t g g] a U j] f [Y a ` A U f] U . í D c g h ` d U f h i a ` j] f [c] b j] c ` U h U ` d Y f a U b g] g h . ` 8 Y] ; Y b] h f]
] b h y f W X Y ` d f c ` b c V] g ž c i ` g Y ` U . í 8 Y d c] g ` X c ` d U f h c ž E]] f [Y a ` ž d Y f a U b Y W g h Y g] b h U W U /
A ~ Y ` X Y ` 8 Y i g ž] b h y f W X Y] ` d c f ` b E g] "

9 b f c ` c i ` c g ` d U d Y] n] b \ c g Y a ` Z c f a U ` X Y ` d ` i ` U ` Y ` X Y i ` U c ` c j Y a ` d U f U ` e i Y ` c g ` h c a U g g Y
W e a c ` f Y a f X] c " @ c [c ` X Y d c] g ` c ` a c , c ` Y i d Y `] i ` i a ` [f U b X Y ` W e ` W ` c ` Y ` Z] W e i ` W f U X c "
A U] g ` h U f X Y i a ` \ c a Y a ` U Z] h c ` d f c W f c i : f Y] ; U j ~ c ž X] n Y b X c ` e i Y ` g i U ` Y g d c g U ž e i Y
] U ` X U f { ` i n ž Y g h U j U ` a i] h c ` a U " B c j U a Y b h Y ` Y ` Y g Y ` Y a V f c i ` X c ` j Y f g W ` c ` X c ` c Z W c ` X Y
B c g g U ` G Y b \ c f U ` Y g W Y j Y i ž Y b f c ` c i ` Y a U b X c i ` U g ` d ` i ` U g ` d U f U ` U a i ` \ Y f " 8 Y d c] g ` X Y
h c a z ! ` U g ž Y ` U ` X Y i { ` i n i g Y a ` b Y b ` i a ` d f c V ` Y a U "

9 g h Y g ` Y ` c i h f c g ` Z] h c g ` g Y ` d f c d U [U f U a ` f U d] X U a Y b h Y ` Y ` c g ` d Y X] X c g ` X c g ` W ` Y V f Y g
d U d Y `] b \ c g ž c i ` d ` i ` U g ž Z] W U f U a ` a i] h c ` Z f Y e ~ Y b h Y g "

: f Y] ; U j ~ c ` Y b g] b c i { g] f a ~ g ` X c ` F Y W e ` \] a Y b h c ` U ` Z] n Y f Y a ` d ` i ` U g ž X Y ` a c X c ` e i Y ž
a Y g a c ` Y a ` g i U ` U i g . b W U ž U g ` d i X Y g g Y a ` X U f { g ` d Y g g c U g ` e i Y j] Y g g Y a ` d Y X] f ` b U
d c f h U f] U ` X c ` 7 c b j Y b h c "

B c `] b W c ` U g ` d ` i ` U g ` Y f U a ` d f c W f U X U g ` g c V f Y h i X c ` d Y ` U g ` d U f h i f] Y b h Y g " 7 c a ` c ` h Y a d c ž
d c f f a ž W e a Y , U f U a ` U ` g Y f ` i g U X U g ` d c f ` e i Y a ` g c Z] U ` X Y ` Y b Z Y f a] X U X Y g ` X] j Y f g U g ž X Y
a c X c ` Y g d Y W U ` d f c V ` Y a U g ` f Y b U] g ž W e ` W ` c g ` c i ` d Y X f U g ` b c g ` f] b g " 9 ` U h f ` d U f U ` U
W e b j Y f g ~ c ` X Y ` d Y W X c f Y g " < c ` Y ` Y a ` X] U ` g ~ c ` g c `] W h U X U g ` d c f ` \ c a Y b g ž a i ` \ Y f Y g ` Y
` c j Y b g e i Y ` b U g ` X c ` Y b , U g ` E ` d f] b W d U ` a Y b h Y ` W ` b W f ` E ` c i ` Y a ` X] Z] W ` X U X Y g ` X Y ` h c X U
Y g d f W Y ž] b j c W a ` U] b h y f W g g ~ c ` X c ` g Y f j c ` X Y ` 8 Y i g ` Y ` U g ` h c a U a ` W e a ` Z f "

5 b] a U a ` g i U a `] b ` a U b] V i g g i] g g Y a d Y f ` h Y b Y b g

5 ` a c f h Y ` W e ` \ Y i : f Y] ; U j ~ c ` b U ` a Y g a U ` g Y f Y b] X U X Y ` e i Y ` W e b g Y f j c i ` X i f U b h Y ` U j] X U Y



5 f h] [c g

gYi g•`h]a cg'X]Ug'ZcfUa `i a U'YI dfYgg~c'Z]Y`Xc'U'h]gg]a c [fUi `XY'gUbh]XUXY'ei Y'Y'Y
`Uj]U'Uh]b []Xc"

9bhfY[ci `gi U'U'a U'U'8Yi g'bc'X]U'&` `XY'XnYa Vfc'XY'% &&žei UbXc'VčbhUj U, (Ubcgžbi a U'dcVfY'W`U'Uhfzg'XU'WdY'U'Xc'a cghY]fc'dcf'Y'Y'Včbghfi tXc"GY ei]gYfa cg'XYZ]b]f'U'j]XU'XYghY'dYfZY]hc'Z]`c'XY'G~c': fUbW]gVčžb~c'YbVčbhfUfYa cg a Y`cfYg'dU'Uj fUg'ei Y'Uei Y'Ug'Z][i fUXUg'Ya `gYi `Yd]hzZ]c'bc'A cghY]fc'XY'B cggU GYb`cfU'XU'@i n. 15b]a Ua `gi Ua `]b'a Ub]Vi g'gi]g'gYa dYf'hYbYbg]"GYa dfY'hYj Y'U gi U'U'a U'bUg'a ~cg"7ca `ZY]hcžXYdc]g'Xc'dYWXc'Vča Yh]Xc'dcf'bcggcg'df]a Y]fcg dU]gžc [..bYfc`li a Ubc'dYfXYi `Uei Y'U'Vča d`YhU`\Ufa cb]U'XY'hcXUg'Ug'gi Ug]bW]bU, " Ygžei Y'YfU'c'Xca `XY]bhY[f]XUXY"

F YXi n]Xcg{ `Xi fU'dfcj U'XY`i hUf'VčbhfU'g]a Yga cg'a U]g'Xc'ei Y'VčbhfU'ei U'ei Yf UXj Yfg]XUXY'XY'gi U'YI]gh.bW]Užcg`\ca Ybg'dUggUfUa `U'XYdYbXYf'Ya `a U]cf'[fUi `XU [fU, U'X]j]bU'Xc'ei Y'XY'gi Ug'df'cf]Ug'Zcf, Ugždcfei Y'ž`b~c'YbVčbhfUj Ua `Ya `gi U bUhi fYnU'c'Ubh][c'YghU'Xc'XY'dYfZY], ~c"v`dfYW]gUa YbhY'bYggU'Xc'W]XUXY`{ j cbhUXY XU'Dfcj]X.bW]U'Ya `XYhf]a Ybhc'XU'gi U'df'cf]U'ei Y'Vf]`ci `U'gUbh]XUXY'XY': fY] U'j ~c. ZYI t] Y`Uc'gcdfc'Xc'9gd]f]hc'GUbhcžYgei YW]i !gY'dcf'Vča d`Yhc'XY'g] a Yga c'Y'gYdi `hci `Ug'gi Ug'XY']VYfU, " Yg'bc'7cfU, ~c'Xc'8]j]bc'A YghfY"

8U#`Yj Y]c'U'bVča i a `j]fhi XY'XU'ZcfhU'YnU`{ `ei U`b]b[i fa `fYg]gh]U. YfU'Ua UXc dY'c'dcj cžfYgdY]hU'Xc'dY'Ug'Ui hc]f]XUXYgžcVYXYW]Xc'dY'Ug'fY`][]cgUgždfcW fUXc dY'Ug'W]Ub, Ug"

7ca `ei UbhU'fUn~c'X]ggY'GUbhc'5 [cgh]b`c. 1v`bYW]ggzf]c'ei Y'U'a YbhY'gY'Ua U]g dcXYfcgU'ei Y'U'dU]i ~cžY'U'Xca]bY" E i Ubhc'a U]gi a U'j]fhi XY'Zcf'bcVfY'Y'gi V`]a Yž a U]g'Y'U'gYfz'ZcfhY'Y]bj YbW] Y" B Yb`li a U'U'a U'j]W]UXU'dcXY'Xca]bUf'ci hfU a i b]XU'XY'j]fhi XYg]"

5c'fYW]VYf'U'a YfYW]XU`\cbfU'Xcg'U'hUfYgžei Y]fU'GUbhc'5bh`b]c'XY'GUbhc'5bU ; U'j ~c'Včbh]bi Uf'dfcX][U]nUbXc'hUbhcg'Z]j cfYg'ei Ubhc'cg'ei Y'ž`hYa `cVh]Xc'dUfU U'bU, ~c'ei Y'Y'Y'hUbhc'XYgY`ci `j Yf'Z]fa Y'bU'Zf": Y]n'c'6fUg]'dcf'hYf'hU'Z]`c": Y]n U'=[fY'U'dcf'hYf'hU'GUbhc`

fF Yj]ghU'5fUi hcg'Xc'9j Ub[Y`cžA U]c#&\$\$+žb"*) žd"&\$ { &) Ł

